## Healthcare Flexible Spending Account Eligible Expenses

In this article you will learn:

- Eligible Healthcare Flexible Spending Account Expenses
- Some expenses may need additional documentation
- Ineligible HealthCare Flexible Spending Account Expenses

## **Eligible Healthcare Flexible Spending Account Expenses**

There are 38,000 ways that participants can spend their Healthcare Flexible Spending Account (FSA) funds! Below are the most common eligible products and services under a Healthcare FSA. For a complete list of eligible expenses, <u>click here</u>.

- Acne treatment
- Acupuncture
- Allergy & Sinus medication
- Antacids\*
- Antibiotic ointment
- Anti-diarrheal
- Antifungal foot cream
- · Anti-gas medication
- Anti-itch cream/gel
- Antiseptic
- Asthma treatment
- Bandages/gauze
- Birthing classes or Lamaze
- Blood pressure monitor
- Braces (knee, ankle, wrist)
- Breast pump
- Burn cream
- Chiropractic services
- Coinsurance
- Cold/hot pack
- Cold sore treatment
- Cold/cough medication
- · Compression stockings
- Contacts & solutions
- Contraceptives

- Copays
- CPAP machine
- Crutches
- Deductibles
- Dental services
- Diabetic supplies
- Diaper rash ointment
- Digestive Aids
- Drug addiction treatment
- Ear wax removal kits
- Eye drops
- Feminine Care Products
- Fertility monitor
- Fertility treatment
- First Aid Kit
- Flu shots
- Genetic testing
- Hearing aids & supplies
- Hemorrhoid medication
- Hormone therapy
- Hospital fees
- Humidifiers
- Immunizations
- Incontinence supplies
- Individual counseling
- Insect bite treatment
- Lab work
- Lactation Consultant
- Lactose intolerance pills
- Laser eye surgery
- Laxative
- Lice treatment products
- Massage therapy
- Medical records
- Motion sickness relief
- Nasal strips
- Naturopathic visits
- Orthodontia
- Orthotic inserts
- OTC Medications
- Oxygen and equipment
- Pain relievers
- Parasitic treatment
- Personal Protective Equipment (PPE)

- Physical exams
- Physical therapy
- Pregnancy test
- Prenatal vitamins
- Prescription drugs
- Prescription glasses
- Reading glasses
- Respiratory Treatments
- Saline nasal spray
- Sleep Aids & Sedatives
- Sleep deprivation treatment
- Smoking cessation products
- Smoking cessation programs
- Speech therapy
- Sterilization procedures
- Stool softener
- Thermometer
- Throat lozenges
- Vision care
- Walker
- Wart treatment
- Wheelchair & repairs

## Some expenses may need additional documentation

Certain medical expenses are not reimbursable unless a licensed health care practitioner states that the service or product is medically necessary. Navia will need a Letter of Medical Necessity (LMN) for these items to be reimbursed. The LMN is available here. Please note that certain expenses may require additional documentation to be reimbursed.

- Automobile modifications
- Braille books
- Breast augmentation Breast reduction
- Cosmetic procedures
- Family therapy
- Home medical equipment
- Learning disability fees
- Lumbar support
- Mole removal
- Motorized scooter
- Nutritionist expenses
- Vitamins and supplements
- Weight loss programs

## **Ineligible HealthCare Flexible Spending Account Expenses**

The following expenses are <u>not</u> eligible with a Healthcare FSA. Under no circumstances will the following items be reimbursed.

- Books
- Boutique practice fees
- COBRA premiums
- College insurance
- CPR classes
- Electrolysis/laser hair removal
- Face lift
- Finance charges
- Funeral expenses
- Gym membership
- Hair transplant
- Household help
- Hygiene products
- Illegal operations/substances Imported OTC items
- Imported prescriptions
- Insurance premiums
- Late fees
- Liposuction
- Marijuana
- Marriage counseling
- Massage chair
- Mattress
- Missed appointment fee
- Hair growth products
- Electric toothbrush/picks
- · Teeth whitening
- Toiletries
- Veneers
- Warranties